

PURPOSE/SCOPE

Genesis10 believes that we have a responsibility to care for and protect the environment in which we operate. We are fully committed to improving environmental performance across all our business activities and will encourage our business partners and members of the wider community to join us in this effort.

POLICY STATEMENT

Genesis10 is committed to reducing its impact on the environment. We will strive to improve our environmental performance over time and to initiate additional projects and activities that will further reduce our impact on the environment.

POLICY REQUIREMENTS

Genesis10 is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

POLICY

We take seriously our responsibility for environmental stewardship and believe that as a leading IT Staffing firm we should play a constructive role in helping to address the challenges facing the environment. To that end, we will work to ensure that our people, capital and ideas are used to help find effective market-based solutions to address climate change, ecosystem degradation and other critical environmental issues, and we will seek to create new business opportunities that benefit the environment. We will work to identify policy measures that are creative, meaningful and provide real solutions to environmental problems. In pursuing these objectives, we will not stray from our central business objective of creating long-term value for our clients.

APPLICABILITY

Genesis10 recognizes that an effective environmental policy must first begin with a focus on minimizing the impact of our own operations. Accordingly, we will make efforts to ensure that our facilities and business practices adopt leading-edge environmental safeguards. We will disclose the environmental impact of our operations, and reduce those impacts, wherever practical. We will:

- Increase our use of recycled and environmentally certified wood, paper and print products, use energy efficient equipment, and purchase more organic and sustainably harvested products and supplies
- Purchase more products locally to reduce the environmental impact related to shipping, where practical
- Implement uniform green building standards for use in our facilities, with LEED Gold certification or other whole building standards as the ultimate goal
- Adopt the highest environmental standards in all areas of operation, meeting and exceeding all relevant legislative requirements
- Aim to include environmental and ethical considerations in investment decisions where appropriate
- Reduce risks from environmental, health or safety hazards for employees and others near our operations
- Assess our organizational activities and identify areas where we can minimize impacts
- Train employees in good environmental practice and encourage employee involvement in environmental action