

DIRECT HIRE

RIGHT **PEOPLE.**

RIGHT **SKILLS.**

RIGHT **FULL-TIME POSITIONS**



genesis10[®]

HIRE. WISELY.

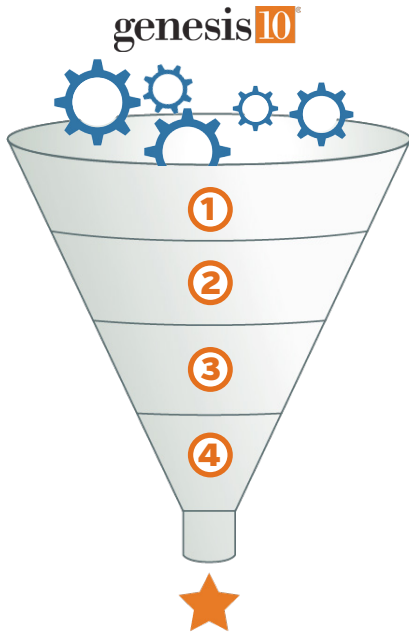
NO FIRM IS MORE QUALIFIED TO HELP YOU FILL FULL-TIME BUSINESS & TECHNOLOGY POSITIONS.

Since 1999 our focus has been on finding and placing project and technology experts. As a result of this focus, we have built a robust national network of experienced professionals.



RECRUIT NATIONALLY AND HIRE LOCALLY

Genesis10 has the strength of a **national dedicated team** combined with local sourcing professionals and proprietary search technologies to ensure the right candidate fit for nearly any type of business or technology role.



1 SOURCE

Recruiters utilize our proprietary candidate database along with other social media and professional networking platforms to identify candidates that meet the resourcing requirements for further assessment.

2 PRE-QUALIFY

Recruiters engage to further qualify the candidates based on competency, soft skills and culture fit. Qualified candidates are progressed to the next step for a more in depth assessment. As appropriate, technical tests are also leveraged as another indicator to assess technical competencies.

3 QUALIFY

Our team completes a structured competency assessment to further evaluate the candidate. Additional due diligence is completed to further assess cultural fit.

4 CLIENT INTERVIEW

Genesis10 aligns to the client approach and streamlines the candidate selection process by recommending a shortlist of candidates to consider. Based on the interview, the client will make a final selection.



CANDIDATE SELECTION

The candidate is selected based on the final client interview and successfully completing a comprehensive assessment conducted by Genesis10.

CUSTOMIZE THE HIRING PROCESS FOR A A CUSTOMIZED RECRUITMENT PROGRAM TO MANAGE THE HIRING PROCESS FOR A GEOGRAPHIC LOCATION, BUSINESS UNIT OR ROLE TYPE.

- Dedicated recruitment team
- Customized sourcing, evaluation, selection & hiring process
- Fees are tied solely to performance – no retainer or ongoing monthly fees. Client incurs fees only upon selection of candidate
- Client provides exclusivity & feedback in accordance with SLA

HOW DOES IT WORK?

- **DEFINE PROJECT SCOPE** - By location, business unit or type of position.
- **CUSTOMIZE PROCESS** – Tailored sourcing, evaluation, selection, hiring and onboarding processes.
- **EXECUTE PROCESS** – Hire directly or choose to onboard to Genesis10 as a contract-to-hire.

BENEFITS

- Reduce time-to-hire and effort-to-hire
- Efficiently scale up or down to meet changing talent needs
- Leverage strengths of existing recruiting staff
- Quickly and effectively acquire talent needed to achieve business objectives
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